

Job Announcement Number

NE-12623441-AR-25-038

Overview

Job Title	FLIGHT ENGINEER (INSTRUCTOR)	Department	Department of the Army
Agency	Army National Guard Units	Hiring Organization	N/A
Open & Closing Dates	12/03/2024 to 12/17/2024	Application Count	N/A
Salary	\$66,036.00 to \$85,844.00 Per Year	Pay Scale & Grade	GS-10
Locations	Grand Island, Nebraska	Remote Job	No
Telework Eligible	Yes - as determined by the agency policy.	Travel Required	Occasional travel - You may be expected to travel for this position.
Relocation Expenses Reimbursed	No	Appointment Type	Temporary Promotion; 19 Sep 2025
Work Schedule	Full-time	Service	Excepted
Promotion Potential	None	Job Family (Series)	2185 - Aircrew Technician
Supervisory Status	No	Security Clearance	Not Required
Drug Test	No	Position Sensitivity And Risk	None
Trust Determination Process	None	Financial Disclosure	No
Bargaining Unit Status	No		

Summary

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This National Guard position is for a FLIGHT ENGINEER (INSTRUCTOR), Position Description Number D0606000 and is part of AASF 2 Nebraska Army National Guard.

Learn More About This Agency

Marketing Message

The National Guard is the oldest component of the Armed Forces of the United States. Since the earliest American colonial days, citizens have joined together for collective defense. We have a proud tradition of coming to the aid of our friends and neighbors in times of serious emergencies. Join our National Guard team and serve your nation, your states and your community!

Marketing Link

<http://ne.ng.mil/Pages/Home.aspx>

This Job Is Open To

Hiring Paths

Internal to an agency - appears on USAJOBS

Hiring Paths Clarification Text

Nebraska National Guard Area 1 applicants ONLY.

Videos

Marketing Video Link 1

N/A

Marketing Video Link 2

N/A

Duties

Duties

As a FLIGHT ENGINEER (INSTRUCTOR), GS-2185-10, duties include:

(1) Serves as instructor/flight examiner providing instruction, evaluation and examination on ground and operational training flights to develop and upgrade skills of aircrew members. Applying knowledge of the full range of aircrew duties and responsibilities, methods of instruction and requirements of the program, performs standardization. currency, instrument, proficiency, tactical, emergency and special tasks evaluation flights. Ensures prescribed programs of instruction for aircrew training is adequately covered in terms of course content, coverage, and scope of material presented. Adapts instruction to proficiency level of individuals being rated. Performs the following typical tasks: Assesses newly assigned individuals' level of experience and training through review of training records and/or proficiency flight evaluation to determine proficiency and skill status. Plans and conducts aircrew training program. Prepares formal course outlines. Schedules and conducts initial, refresher and continuing training, (including ground and flight instruction, procedures training). Provides training on in-flight planning and coordination responsibilities, operating principles and characteristics of major aircraft systems; aircraft parameters, operational/mission requirements, equipment systems operation/and troubleshooting, proper and correct methods of performing aircrew duties, e.g., use of aircraft performance charts, computation and aircraft weight and balance, techniques of aircraft internal loading, forms and records completion, arm and hand signals, ground handling of aircraft, use of ground equipment, techniques of normal and rapid (hot) refueling, armament rearming, passenger briefing, sling(external) loads, hoist operations, observer duties, and emergency procedures. Administers evaluation and determines examinees proficiency to perform duties as a crew member. Performs a variety of administrative functions associated with administration of the enlisted aircrew training program. Ensures all necessary course materials and training aids are available, technical and related publications are current, keeping crew members informed of pertinent changes.

(2) May perform duties of Flight Engineer which includes utilizing a knowledge of major aircraft systems associated with heavy multiengine aircraft. The interrelationships among these systems and capabilities of the aircraft. Incumbent provides assistance to the pilot in preflight planning, monitoring adherence to flight plan, and operating aircraft engines and a wide variety of aircraft control systems, e.g., engine, fuel, electrical, hydraulic, fire suppression, environmental, pressurization throughout the flight. Incumbent inspects condition and readiness of aircraft, accompanies pilots on preflight/in-flight inspections and aircraft test flights and operational checks. Operates and monitors aircraft control devices and indicators. Determines and monitors factors and data affecting performance of aircraft, such as temperature, altitude, humidity, field conditions, configuration and weight of aircraft, on aircraft takeoff, flight and landing, and keeps pilot informed. Computes fuel and cargo load, and weights and balance factors. Prepares for combination loads determining placement of cargo and passengers within weight and balance limitations. Prior to takeoff, insures cargo is properly secured, and proper publications and emergency equipment are aboard as required. Uses, inspects, and maintains aircraft installed mission equipment such as recovery hardware, slings, litters, etc. Assists in familiarizing crew members with operating procedures. Indoctrinates crew by briefing on mission equipment and use of life support equipment and safety emergency procedures. Ensures carry-on weapons are cleared and safe and that loose equipment, baggage and passengers are secured. Reports operational progress to pilot. During flight, updates and records in-flight performance data, observes warning indicators for system failure or malfunction performing aircraft systems operational checks. Operates test and troubleshooting systems. Assesses and diagnoses problems or malfunctions, reports abnormal conditions to pilot, and initiates corrective and/or emergency action. Provides direction to pilot during ground maneuvers. Directs off loading of cargo. Maintains records of operational equipment indicating flights, repairs, maintenance and Inspections; coordinates with maintenance personnel on activities on discrepancies requiring action. May assist the pilot on the operation of communications/navigation equipment, performing basic navigation and map reading and checklist reading, Provides inspection and operational progress to pilot regarding maneuvering the aircraft over objects for hoist and sling operations and in securing and releasing external cargo loads.

performs other duties as assigned

Requirements

Conditions Of Employment

Military membership in the Nebraska National Guard Membership is required.
Males born after 31 December 1959 must be registered for Selective Service.
Obtain/maintain the level of security clearance/background check required
May be required to successfully complete a probationary period.
Direct Deposit is mandatory
Individuals with military incentive bonuses may be subject to recoupment.

Qualifications

NATIONAL GUARD MEMBERSHIP IS REQUIRED: This is a Title 32 excepted service position that requires membership in a compatible military assignment in the National Guard. Selectee will be required to wear the military uniform. Acceptance of an excepted service position constitutes

concurrency with these requirements as a condition of employment. Applicants who are not currently a member of the National Guard must be eligible for immediate membership and employment in the National Guard in the military grade listed in this announcement.

FOR QUESTIONS REGARDING ELIGIBILITY TO JOIN THE NEBRASKA ARMY NATIONAL GUARD PLEASE CONTACT THE LOCAL RECRUITING OFFICE AT 402-309-7458.

OPEN AREAS OF CONSIDERATION: AREA 1 ONLY

DEFINITION OF AREA(S) OF CONSIDERATION:

AREA 1 - Current permanent and indefinite bargaining unit Technicians of the Nebraska Army or Air National Guard

AREA 2 - All Drill Status/M-Day members and temporary Technicians of the Nebraska Army or Air National Guard

AREA 3 - Current military service members who are willing to become a member of the Nebraska Army or Air National Guard

AREA 4 - All qualified candidates eligible and willing to become a member of the Nebraska Army or Air National Guard. Selected individual must become a member of the respective National Guard prior to the date of hire.

MILITARY REQUIREMENTS:

Compatible military grade and assignment required prior to the effective date of placement. This is an excepted service position that requires membership in a compatible military assignment in the Nebraska Army National Guard. Applicants who are not currently a member of the National Guard must be eligible for immediate membership. If you are not sure you are eligible for military membership, please contact a National Guard recruiter prior to applying for this position.

Military Grades: Maximum: E8; Minimum: E5; Military Grade inversion within the full-time work forces is not permitted. The military grade of the full-time supervisor must equal or exceed the military grade of the personnel supervised.

Individual does not have to be currently assigned to one of these career fields to be considered for this position; however, compatibility requirements must be met prior to appointment to the position. Selectee has 24 months to become qualified in a compatible military assignment.

Security Clearance/Background Check requirements:

In order to comply with US DOD requirements and ensure the safety and security of the missions, programs, property and personnel of the Nebraska Military Department, employees must obtain the appropriate background investigation and maintain the level of security clearance assigned to their respective work.

Failure to obtain, within one year of appointment, and maintain the designated type of security clearance/background check required for the respective work may result in a job offer being rescinded, separations of employment, or other actions as may be deemed in the best interest of the agency.

Prior to appointment individuals must meet the security clearance requirements for the position or submit the required documents of the Nebraska National Guard, Personnel Security Manager for processing the appropriate investigation. Required forms: SF86, PSIP Initiation Form, Fingerprints, OF306 and Application/Resume.

Nebraska National Guard Personnel Security Manager - kalee.m.boden.mil@army.mil; 402-309-8319.

GENERAL EXPERIENCE: Experience which has provided the applicant with a knowledge of aircraft weight and balance computations; aircraft performance data; aircraft records maintenance; and aircraft systems

SPECIALIZED EXPERIENCE: Must have at least 1 year experience at the previous lower grade or equivalent experience and education which demonstrates the ability to plan and organize work assignments for the function. Experience which required the applicant to review work requirements and establish priorities to meet deadlines. Experience that provided a knowledge of the various lines of work performed by the function and associated support organizations. Experience which demonstrates the ability to deal effectively with other people and gain their cooperation in achieving goals. Experience in adapting existing equipment and techniques to new situations. Must have experience with the aircraft flown at this facility: LUH 72 or CH 47.

Education

Education:

There is no substitution of education for this position.

Additional Information

If you are a male applicant who was born after 12/31/1959 and are required to register under the Military Selective Service Act, the Defense Authorization Act of 1986 requires that you be registered or you are not eligible for appointment in this agency (<https://www.sss.gov/RegVer/wfRegistration.aspx>).

Benefits Link

How You Will Be Evaluated

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Once the announcement has closed, your resume and supporting documentation will be used to determine if you meet the qualifications listed on this announcement. Your answers to the assessment questionnaire will be verified against information provided in your resume and other supporting documentation. Be sure that your resume clearly supports your responses to all the questions addressing experience and education relevant to this position.

In describing your experience, please be clear and specific, we will not make assumptions regarding your experience. If, after reviewing your resume and supporting documentation, a determination is made that you have inflated your qualifications or experiences, your rating will be adjusted or you may be excluded from consideration for this position.

Your qualifications will be evaluated against general and specialized experience under the "Qualifications" section and against the following competencies (knowledge, skills, abilities and other characteristics):

Education / Training Program Administration, Instruct, and Reading Comprehension

To preview the assessment questionnaire, please use the following link: <https://apply.usastaffing.gov/ViewQuestionnaire/12623441>

Required Documents

Required Documents

To apply for this position, you must submit a complete Application Package which includes:

1. Your **resume** showing work schedule, hours worked per week, dates (format should include Month and Year) of employment and duties performed.

Use this link for [Resume Tips](#).

2. **Other supporting documents (optional)**

- Cover Letter
- DD-214
- Other
- Other Veterans Document
- SF-50
- Transcript

How To Apply

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To apply for this position, you must complete the online application and submit the documentation specified in the Required Documents section below.

A complete application package must be submitted by 11:59 PM (Eastern) on the closing date of the announcement to receive consideration.

To begin, click **Apply** to access the online application. You will need to be logged into your USAJOBS account to apply. If you do not have a USAJOBS account, you will need to create one before beginning the application.

Follow the prompts to **select your resume and/or other supporting documents** to be included with your application package. You will have the opportunity to upload additional documents to include in your application before it is submitted. Your uploaded documents may take several hours to clear the virus scan process.

After acknowledging you have reviewed your application package, complete the Include Personal Information section as you deem appropriate and **click to continue with the application process**.

You will be taken to the online application which you must complete in order to apply for the position. Complete the online application, verify the required documentation is included with your application package, and submit the application.

To verify the status of your application, log into your USAJOBS account (<https://my.usajobs.gov/Account/Login>), all of your applications will appear on the Welcome screen. The Application Status will appear along with the date your application was last updated. For information on what each Application Status means, visit: <https://www.usajobs.gov/Help/how-to/application/status/>.

Agency Contact Information

Questions About This job

Jon Sronce
Phone: 402-309-8173
Email: jon.c.sronce.civ@army.mil

Agency Information

NE AASF 2
3090 Airport Road
Grand Island, NE 68801

Next Steps

Once your online application is submitted you will receive a confirmation notification by email. Your application will be evaluated by the Human Resources Office to determine your eligibility for the position. After the evaluation is complete, you will receive another notification regarding the status of your application.

Qualified candidates will be referred to the selecting official in the following order:

1. Fully qualified Area 1 applicants

Release URL

Release URL

<https://www.usajobs.gov/GetJob/ViewDetails/821890300>